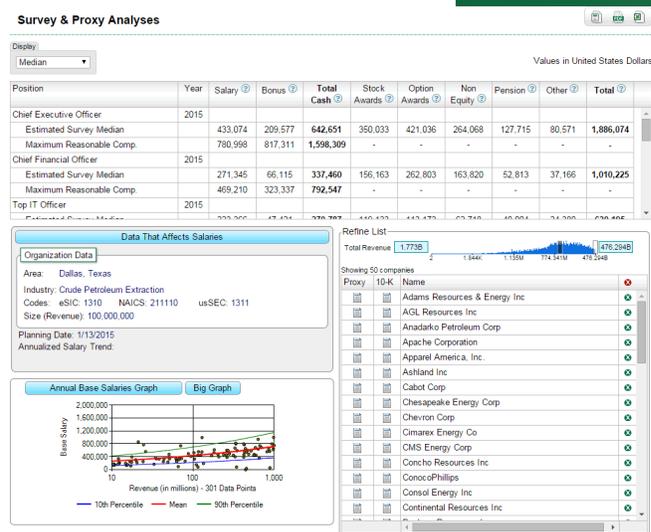


ERI ECONOMIC RESEARCH INSTITUTE EXECUTIVE COMPENSATION ASSESSOR®

ERI's **Executive Compensation Assessor** is a web-based application used for executive compensation analysis and business valuation purposes. Generate benchmarks relative to target comparable groups or based on data analysis of industry trends, view compensation and business valuation benchmark reports that include privately held and publicly-traded companies, and get instant access to reliable executive compensation data anytime from a single, online database.

- Comprehensive total compensation data:
 - Over 500 executive job titles in over 1,000 industry sectors
 - Over 8,000 geographic areas worldwide with over 7,300 cities in the US and Canada
- Detailed executive-level compensation information:
 - Includes salary, bonus, stock awards, option awards, and non-equity incentive
 - Enhanced MS Excel exports for compensation intelligence capability, including data disclosed in the Grants of Plan-Based Awards Table, Outstanding Equity Awards at Fiscal Year-End Table, and Outstanding Equity Awards Vesting Schedule
- Up-to-date compensation data of executive officers at organizations comparable to your group and industry
 - Search for and benchmark against comparable organizations by adjusting job title, geographic area, industry, and organization size
 - Optionally enter specific company names and create highly customized executive comparable reports
 - Create multiple comparable group lists and save them directly in the online application
- Extensive business valuations data with over 7,500 companies with respective financials and 50 business valuation elements from balance sheets and income statements
- Convenient import feature that allows you to upload up to 20 companies at once to the compensation comparables and valuations tables and up to 500 positions to the benchmark list
- One stop, online resource for data and source documents in real time
 - Access Def 14As, 10-K annual reports, Canadian SEDAR® data, and European company annual reports from within the application
 - Receive compensation data updated on a weekly basis, in compliance with the Department of Labor's Safe Harbor Guidelines



ABOUT ERI

ERI Economic Research Institute has been trusted for decades to provide compensation survey data. We compile the most robust salary survey, cost-of-living, executive compensation, and job competency data available. Thousands of corporate subscribers, including the majority of the Fortune 500®, rely on ERI analytics to streamline the compensation planning process, develop compensation packages that attract and retain top performers, and provide defensible data that holds up during litigation and audit.

