



ERI ECONOMIC RESEARCH INSTITUTE GEOGRAPHIC ASSESSOR®

ERI's **Geographic Assessor** is a web-based application that analyzes the cost of labor between geographic locations. Set branch office salary structures, calculate cost-of-living differentials, and get instant access to reliable geographic salary data anytime from a single, online database.

- Easy-to-use comparison feature that instantly calculates salary and cost-of-living differentials between any two cities:
 - Choose from over 8,000 geographic areas worldwide, with over 7,300 cities in the US and Canada
 - Calculate comparisons from low-level to high-level salaries (up to \$999,999)
- Extensive comparison list with six adjustable salary levels:
 - Import up to 1,000 locations at once
 - View data by percentages, differentials, or salaries
 - Create multiple lists and save your analyses directly in the online application
- User-defined average feature that allows you to compare metro areas or areas within a commuting radius:
 - Define and create your own geographic area by combining two or more cities
 - Utilize user-defined average in lieu of a single city in two city or multi-area comparison analyses
- Adjustable currency settings that can be modified to reflect your base and destination cities:
 - Choose from six different currencies
 - Manually adjust the exchange rate or use the default rate
- Illustrative graphs that provide visual representations of the two city comparison analyses
- Reporting capabilities with PDF or Excel export options, detailed reports that include six different salary levels, and the ability to create and save different profiles for customized documents
- Current salary and cost-of-living data updated on a quarterly basis

The screenshot shows the 'Calculations for High Salary Structure' section of the application. It features a table with four columns: Base City's Base Salary Level, Base City, Destination City, and Destination City as a percentage of Base City. The data is as of 1/1/2015.

Base City's Base Salary Level:	Base City:	Destination City:	Destination City as a percentage of Base City
55,000 United States Dollars	Seattle, Washington United States Dollars	Dallas, Texas United States Dollars	
Salary	55,000	48,658	88.5%
% of United States Avg.	113.6%	100.5%	
Cost of Living	55,000	42,068	76.5%
% of United States Avg.	158.0%	120.8%	
Area Included	Seattle, Washington	Dallas, Texas	

ABOUT ERI

ERI Economic Research Institute has been trusted for decades to provide compensation survey data. We compile the most robust salary survey, cost-of-living, executive compensation, and job competency data available. Thousands of corporate subscribers, including the majority of the Fortune 500®, rely on ERI analytics to streamline the compensation planning process, develop compensation packages that attract and retain top performers, and provide defensible data that holds up during litigation and audit.



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