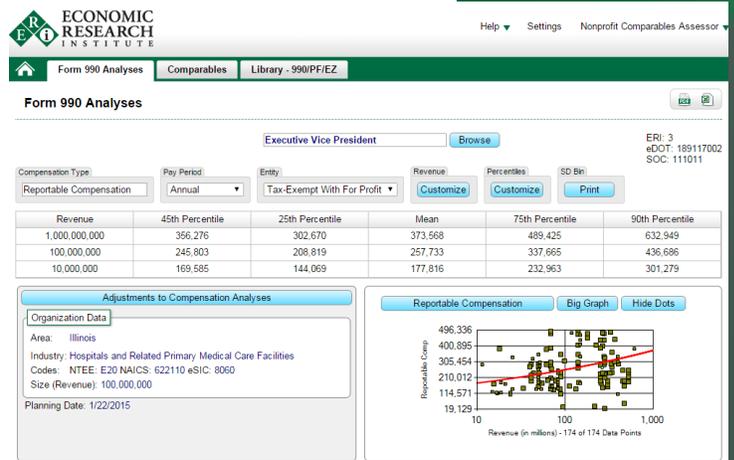


ERI ECONOMIC RESEARCH INSTITUTE NONPROFIT COMPARABLES ASSESSOR™

The **Nonprofit Comparables Assessor & Tax-Exempt Survey** is an easy-to-use web-based application that analyzes compensation data collected from nonprofit organizations' IRS Forms 990, 990-EZ, and 990-PF and presents the results in easy-to-interpret interactive graphs and tables. The program presents compensation data analyses on nearly 30 million incumbents reported on over 8 million forms representing 550 thousand unique organizations, searchable by subsector, geography, size, and date. The source documents are easily viewed from within the program, just click on a graph dot and retrieve source documents.

- Provides the ability to group peer organizations, including for-profit data, with the detailed compensation comparables needed for a "rebuttable presumption of reasonableness" that protects an exempt organization from the imposition of intermediate sanctions taxes, penalties, and interest by the IRS (IRC 4958)
- Calculate average competitive compensation levels, along with user-selected ranges and percentiles, for approximately 50 nonprofit executive job titles and functions
- Search, rank, and sort comparables by subsector, geographic area, and size (revenue, assets, or grants)
- Provide benchmarks for compensation planning from the most recent publicly available data
- Retrieve up to 10 years of historic data for more than 200,000 organizations
- Access source documents with one click, including the most recently digitized Forms 990, 990-EZ, and 990-PF
- Analyze contractors, comparables history and compensation trends
- Incorporates ERI Executive Compensation Assessor™ & Survey data, allowing the comparison of for-profit comparables from publicly traded entities
- Search the library of millions of Form 990s and thousands of for-profit proxies and 10-K's
- Includes tools for detailed searches and state-specific analyses



ABOUT ERI

ERI Economic Research Institute has been trusted for decades to provide compensation survey data. We compile the most robust salary survey, cost-of-living, executive compensation, and job competency data available. Thousands of corporate subscribers, including the majority of the Fortune 500®, rely on ERI analytics to streamline the compensation planning process, develop compensation packages that attract and retain top performers, and provide defensible data that holds up during litigation and audit.



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