



# ERI ECONOMIC RESEARCH INSTITUTE GEOGRAPHIC ASSESSOR<sup>®</sup>

ERI's Geographic Assessor is a web-based application that analyzes the cost of labor between geographic locations. Calculate cost-of-living differentials, set branch office salary structures, and get instant access to reliable geographic salary comparison data anytime from a single, online database. The updated user interface features easy-to-navigate menus and search functions.

Cost of Labor	Base Location: Abbeville, Louisiana United States Dollars	Destination Location: Los Angeles, California United States Dollars	Destination Location as a percentage of Base Location	Differential: United States Dollars
Salary (Over of Labor)	144,000	178,307	123.8%	34,307
% of United States Average	94.5%	117.8%		

Cost of Living	Base Location: Abbeville, Louisiana United States Dollars	Destination Location: Los Angeles, California United States Dollars	Destination Location as a percentage of Base Location	Differential: United States Dollars
Consumables	37,547	44,058	118.4%	6,511
Transportation	25,528	31,624	123.9%	6,096
Health Services	3,872	4,599	119.8%	727
Rent/Utilities/Insurance	21,559	96,987	307.8%	61,428
Income/Payroll Taxes	27,657	27,959	101.1%	302
Miscellaneous	18,758	18,758	100.0%	0

**EASY-TO-USE COMPARISON FEATURE**  
that instantly calculates salary and cost-of-living differentials between any two locations (cities, state averages, or national averages)

Choose from over 9,000 geographic areas worldwide (across 27 countries), with over 7,000 cities in the U.S. and Canada

Calculate comparisons from low-level to high-level salaries (up to \$999,999)

## EXTENSIVE COMPARISON LIST with up to 40 adjustable salary levels

#	Comparison Cities	15,080	15,080	15,080	15,080	15,080	15,080	15,080	15,080	15,080
1	Vancouver, British Columbia	34,140	34,140	34,140	34,140	34,140	34,140	34,140	34,140	34,140
2	Kitchener, Ontario	24,401	24,401	24,401	24,401	24,401	24,401	24,401	24,401	24,401
3	Kitchener-Grand River Park, Ontario	20,801	20,801	20,801	20,801	20,801	20,801	20,801	20,801	20,801
4	Kitchener-Stirling Park, Ontario	22,221	22,221	22,221	22,221	22,221	22,221	22,221	22,221	22,221
5	Kilmory, British Columbia	19,602	19,602	19,602	19,602	19,602	19,602	19,602	19,602	19,602
6	Kittanning, Pennsylvania	13,891	13,891	13,891	13,891	13,891	13,891	13,891	13,891	13,891
7	Kitty Hawk, North Carolina	18,500	18,500	18,500	18,500	18,500	18,500	18,500	18,500	18,500
8	Kingsport and Washington, Alaska	17,639	17,639	17,639	17,639	17,639	17,639	17,639	17,639	17,639
9	Klamath Falls, Oregon	15,639	15,639	15,639	15,639	15,639	15,639	15,639	15,639	15,639
10	Baltimore, Maryland	22,756	22,756	22,756	22,756	22,756	22,756	22,756	22,756	22,756

#	Comparison Cities	15,080	15,080	15,080	15,080	15,080	15,080	15,080	15,080	15,080
1	Vancouver, British Columbia	25,807	25,807	25,807	25,807	25,807	25,807	25,807	25,807	25,807
2	Kitchener, Ontario	24,250	24,250	24,250	24,250	24,250	24,250	24,250	24,250	24,250
3	Kitchener-Grand River Park, Ontario	24,250	24,250	24,250	24,250	24,250	24,250	24,250	24,250	24,250
4	Kitchener-Stirling Park, Ontario	28,720	28,720	28,720	28,720	28,720	28,720	28,720	28,720	28,720
5	Kilmory, British Columbia	23,807	23,807	23,807	23,807	23,807	23,807	23,807	23,807	23,807
6	Kittanning, Pennsylvania	15,080	15,080	15,080	15,080	15,080	15,080	15,080	15,080	15,080
7	Kitty Hawk, North Carolina	15,080	15,080	15,080	15,080	15,080	15,080	15,080	15,080	15,080
8	Kingsport and Washington, Alaska	21,419	21,419	21,419	21,419	21,419	21,419	21,419	21,419	21,419
9	Klamath Falls, Oregon	27,456	27,456	27,456	27,456	27,456	27,456	27,456	27,456	27,456
10	Baltimore, Maryland	27,540	27,540	27,540	27,540	27,540	27,540	27,540	27,540	27,540

Import up to 50,000 locations at once (by city name or ZIP code)

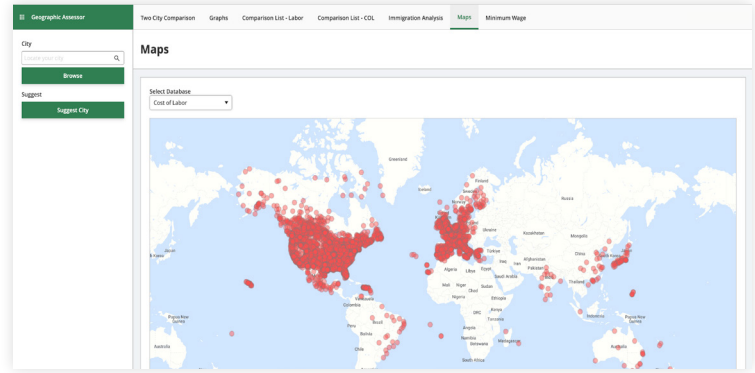
View data by percentages, differentials, or salaries

Create multiple lists and save your analyses directly in the application

Share saved lists between users with the same ERI account

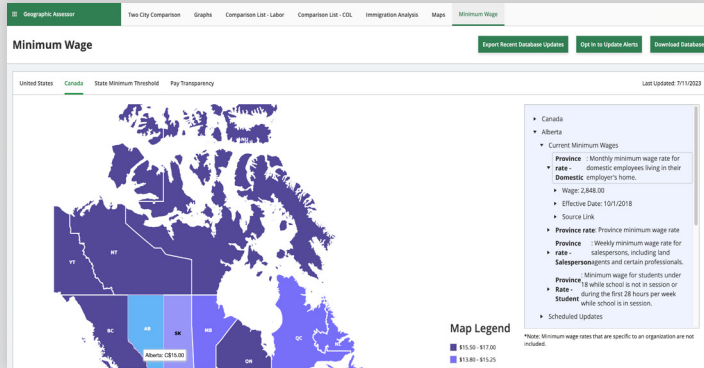
## EXTENSIVE INTERNATIONAL DATABASE with new cities and countries added regularly

Get robust cost-of-labor and cost-of-living data for India, Japan, China, and more



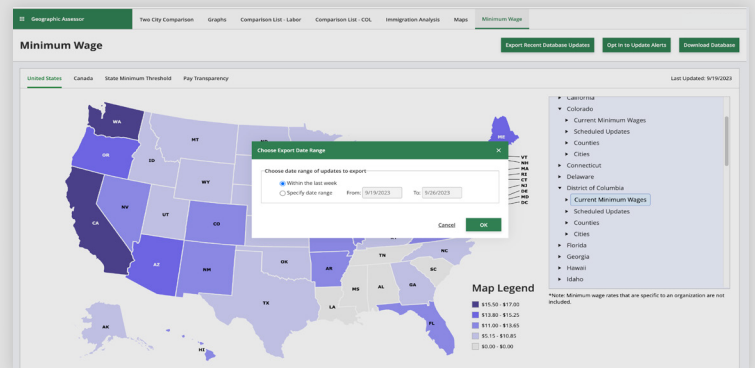
## ENHANCED MINIMUM WAGE ANALYSIS with real-time updates

View current and scheduled minimum wage rates for all major cities, counties, and states/provinces, including state minimum salary thresholds for exempt employees and quick links to source websites, as well as local and state pay transparency rules in the U.S.



## VIEW MINIMUM WAGE RATES BY LOCATION, with specific rates by industry and employee group

Export most recent updates or the entire minimum wage database, with the option of email notifications for the latest updates



Current compensation data updated frequently, in compliance with the Department of Labor's safe harbor guidelines

## ABOUT ERI

ERI Economic Research Institute has been trusted for decades to provide compensation survey data. We compile the most robust salary survey, cost-of-living, executive compensation and job competency data available. Thousands of corporate subscribers, including the majority of the Fortune 500, rely on ERI analytics to streamline the compensation planning process and develop compensation packages that attract and retain top performers.

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