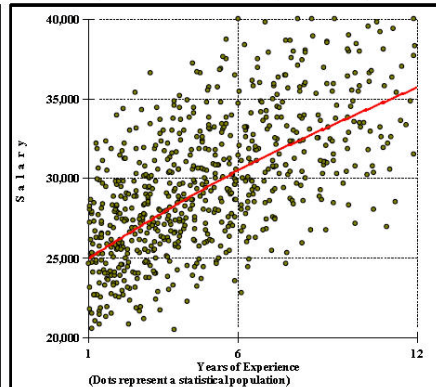


ERI's 2013 Engineering and Scientific Professional Salary Survey provides market-based pay data for 142 benchmark jobs in this 275+ page publication. Input was received from organizations located in multiple states and the District of Columbia. The effective date of the data is March 31, 2013.

Two pages of information are reported for each benchmark position, including job descriptions, Selected Characteristics of the Occupation (SCOs), total annual direct compensation, incentive/variable pay, survey means, medians and percentiles, and graphs with data points. The survey contains three different sections of data: 1) public data, 2) ERI Assessor databases, and 3) data provided by participants. Please see the example format below:

Categories	No. of Incumbents	Mean	First Decile	First Quartile	Median	Third Quartile	Ninth Decile	Rate of Error
<b>Public Databases</b>								
Annual Salary		\$26,404	\$19,014	\$21,622	\$25,970	\$33,302	\$37,702	
Incentive/Variable Pay								
Total Direct Annual Compensation		\$26,404	\$19,014	\$21,622	\$25,970	\$33,302	\$37,702	0.2
<b>ERI Assessor Databases</b>								
Annual Salary		\$30,513	\$26,074	\$27,900	\$29,970	\$32,661	\$35,035	
Incentive/Variable Pay		\$356	\$306	\$328	\$352	\$384	\$411	
Total Direct Annual Compensation		\$30,869	\$26,380	\$28,228	\$30,322	\$33,045	\$35,446	
<b>Survey Participants' Databases</b>								
Annual Salary		\$37,079	\$18,032	\$28,167	\$38,704	\$41,404	\$44,000	
Incentive/Variable Pay		\$1,955	\$500	\$969	\$1,456	\$3,262	\$5,000	
Total Direct Annual Compensation	227	\$39,034	\$18,532	\$29,136	\$40,160	\$44,666	\$49,000	1.1

**Position Description**  
 Greets and receives callers or visitors at establishment, and determines nature of business. Asks for caller's or visitor's name, arranges for appointment with or notifies person called upon on caller's arrival, guides caller to destination, and records name, time of call, nature of business, and person called upon. May issue visitor's pass when required. May type memos, correspondence, reports, and other documents. May operate PBX telephone console to receive incoming messages. May make future appointments and answer inquiries. May perform variety of clerical duties and other duties pertinent to type of establishment. May collect and distribute mail and messages. May work in office of medical practitioner or in other health care facility and be designated accordingly. eDOT: 237.367-038



**Selected Characteristics of Occupation (SCOs) from ERI's Occupational Assessor**

eDOT SCOs*	Mental & Stress Demands	Physical Demands	Far Acuity
eDOT code 237.367-038	<b>Understanding &amp; Memory</b>	Strength S	Depth Perception N
Occupational Code 237	Memory F	Occasionally Lift/Carry 0	Accommodation O
Specific Vocational Preparation (SVP) 4	Short Instruction Memory F	Frequently Lift/Carry 0	Color Vision N
Education Level 5	Detailed Instruction Memory F	Push/Pull N	Field of Vision O
<b>Worker Functions</b>	<b>Sustained Concentration &amp; Persistence</b>	Walking O	<b>Environmental Conditions</b>
Data 3	Short Instruction F	Sitting F	Exposure to Weather N
People 6	Detailed Instruction O	Standing O	Extreme Cold N
Things 7	Concentration & Attention F	Sit/Stand Option N	Extreme Heat N
<b>Literacy Demands</b>	Work Schedule O	Climbing N	Wet and/or Humid N
Mathematics Level 2	Work Routine F	Balancing N	Noise Intensity Level 2
Language Level 3	Work Distractions F	Stooping N	Vibration N
Reasoning Level 3	Work Decisions O	Kneeling N	Atmospheric Conditions N
<b>Aptitudes</b>	Work Completion F	Crouching N	Proximity to Moving Parts N
General Learning Ability 3	<b>Social Interaction</b>	Crawling N	Exposure to Electrical Shock N
Verbal Aptitude 3	Public Interaction F	Reaching O	Working in High Places N
Numeric Aptitude 2	Assignment/Assistance F	Reaching Upward O	Exposure to Radiation N
Spatial Aptitude 2	Work Review O	Reaching Downward O	Working With Explosives N
Form Perception 2	Peer Interaction F	Handling O	Exposure to Toxic Chemicals N
Clerical Perception 3	Work Behavior F	Fingering O	Exposure to Biohazards N
Motor Coordination 2	<b>Adaptation</b>	Feeling N	Other Environmental Conditions N
Finger Dexterity 3	Adaptation to Change O	Keyboard Use F	<b>Additional Measures</b>
Manual Dexterity 2	Hazard Awareness O	Talking F	Creativity O
Eye-Hand-Foot Coord. 2	Travel O	Hearing O	Administrative Activity O
Color Discrimination 1	Independent Planning O	Tasting/Smelling N	Discretion/Independent Judgment F
		Near Acuity O	

\* For an explanation of eDOT SCO values, please see the definitions on page 265.

**Trended EEO-1 Demographic Estimates**

Specific Census data can be obtained by subscribing to ERI's Geographic Assessor

Trend to Month/Year:	eDOT Title:		OES Area:		SOC Job Family:		Codes:		
	Receptionist	US - National	Receptionists and Information Clerks	eDOT Code:	237.367-038	OES Code:	193000700000	SOC Code:	434171
	<b>Total</b>	<b>White</b>	<b>Black or African American</b>	<b>Native Hawaiian or Other Pacific Islander</b>	<b>Asian</b>	<b>Hispanic or Latino</b>	<b>Alaska Native</b>	<b>Two or More Races</b>	
Male	7.3%	4.8%	0.9%	0.0%	0.4%	0.9%	0.1%	0.2%	
Female	92.7%	68.2%	9.6%	0.1%	2.0%	10.5%	0.6%	1.6%	
Totals	100.0%	72.9%	10.5%	0.1%	2.5%	11.4%	0.6%	1.8%	

## Sample Information

Benchmark Title	Mean Total Compensation
Power Transmission Engineer	\$88,874
Parasitologist	\$84,976
Geologist	\$77,498
Stationary Engineer	\$52,099

Information is from ERI Assessor databases as of March 31, 2013.

## Benchmark Job List

<p>Aerodynamicist Aeronautical Engineer Agricultural Engineer Agronomist Airport Engineer Animal Scientist Anthropologist Aquatic Biologist Archaeologist Astronomer Biochemist Biologist Biomedical Engineer Biophysicist Biostatistician Botanist Cable Engineer Outside Plant Central Office Equipment Engineer Ceramic Engineer Chemical Engineer Chemical Engineering Technician Chemical Laboratory Technician Chemical Test Engineer Chemist Civil Engineer Civil Engineering Technician Clinical Psychologist Commercial Broadcast Engineer Computer Information Scientist Cytogenetic Technologist Cytotechnologist Documentation Engineer Electrical Engineer Electrical Test Engineer Electrolysis Engineer</p>	<p>Electronics Engineer Electro-Optical Engineer Engineering Cost Estimator Engineering Manager Engineering Manager Test Engineering Specifications Technician Engineering Supervisor Engineering Technician Environmental Engineer Environmental Scientist Epidemiologist Experimental Psychologist Extractive Metallurgist Facilities Engineer Field Engineer Radio/TV Field Service Engineer Fire Protection Engineer Flight Engineer Food Chemist Forest Ecologist Foundry Metallurgist Genealogist Geographer Geologist Geophysicist Hydraulic Engineer Hydrographer Hydrologist Immuno hematologist Industrial Engineer Industrial Engineering Technician Locomotive Engineer Logistics Engineer Manufacturing Engineer Marine Architect</p>
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Marine Engineer  
Master Control Operator  
Materials Engineer  
Materials Scientist  
Mathematician  
Mechanical Engineer  
Metallographer  
Meteorologist  
Metrologist  
Microbiologist  
Microbiology Technologist  
Mine Safety Engineer  
Mineralogist  
Mining Engineer  
Nuclear Criticality Safety Engineer  
Nuclear Engineer  
Nuclear Equipment Test Engineer  
Nuclear Fuels Reclamation Engineer  
Nuclear Fuels Research Engineer  
Operating Engineer  
Optical Engineer  
Optomechanical Technician  
Outside Plant Engineer  
Packaging Engineer  
Parasitologist  
Petroleum Engineer  
Petroleum Geologist  
Pharmacologist  
Photogrammetric Engineer  
Physical Metallurgist  
Physicist BS  
Physicist PhD  
Plant Engineer  
Plant Pathologist  
Pollution Control Engineer  
Power Distribution Engineer  
Power Systems Engineer

Power Transmission Engineer  
Product Design Engineer  
Product Development Engineer  
Product Safety Engineer  
Production Engineer  
Project Engineer  
Quality Control Engineer  
Radiation-Protection Engineer  
Refrigeration Engineer  
Reliability Engineer  
Research Engineer  
Researcher Scientific  
Resource Recovery Engineer  
Safety & Health Engineer  
Safety Engineer  
Sanitary Engineer  
Scientific & Engineering Programmer  
Scientific Linguist  
Seismologist  
Soil Scientist  
Soils Engineer  
Standards Engineer  
Stationary Engineer  
Statistician Mathematical  
Structural Engineer  
Telecommunications Engineer  
Telephone Equipment Engineer  
Test Engineer  
Tool Design Engineer  
Toxicologist  
Transportation Engineer  
Value Engineer  
Waste Management Engineer  
Welding Engineer  
Zoologist