

Sample Information

Benchmark Title	Mean Total Compensation
Chief Human Resources Officer	\$238,837
Accounting Manager	\$103,655
Logistics Engineer	\$83,816
Geological Drafter	\$56,198
Receptionist	\$32,498

Information is from ERI Assessor databases as of March 31, 2013.

Characteristics of Participating Organizations (information taken from the ERI Survey Participant Database)

Revenue	Percent of Organizations
Less than \$100,000	
\$100,000-\$1,000,000	13
\$1,000,000-\$10,000,000	44
\$10,000,000-\$100,000,000	25
\$100,000,000-\$1,000,000,000	13
Greater than \$1,000,000,000	6

Benchmark Job List

Accountant	Chemical Engineer
Accounting Clerk	Chemical Engineering Supervisor
Accounting Manager	Chemical Engineering Technician
Administrative Assistant	Chemical Test Engineer
Administrative Engineering Director	Chemist
Administrative Engineering Manager	Chief Executive Officer
Administrative Engineering Supervisor	Chief Financial Officer
Aerodynamicist	Chief Human Resources Officer
Aeronautical Engineer	Chief Marketing & Sales Officer
Aeronautical Sales Engineer	Chief Operating Officer
Agricultural Engineer	Civil Engineer
Airport Engineer	Civil Engineering Drafter
Archaeologist	Civil Engineering Technician
Architect	Commercial Broadcast Engineer
Architectural Drafter	Communications Engineer
Area Sales Manager	Computer Hardware Engineer
Automotive Engineer	Computer Software Engineer
Biomedical Engineer	Construction Engineer
Biomedical Engineering Technician	Construction Engineering Director
Blueprint Machine Operator	Construction Engineering Manager
CAD/CAM Design Drafter	Construction Engineering Supervisor
CAD/CAM/CAE Technician	Contract Administration Manager
Ceramic Engineer	Contract Technician

Controls Designer
Design Drafter
Design Engineering Manager
Documentation Engineer
Drafter
Drafter (Simple)
Drafter Aeronautical
Drafter Apprentice
Drafting Supervisor
Electrical Drafter
Electrical Engineer
Electrical Engineering Technician
Electrical Test Engineer
Electrolysis Engineer
Electronics Engineer
Electro-Optical Engineer
Engineer Nuclear Safety
Engineering Assistant
Engineering Assistant Mechanical
Engineering Consultant
Engineering Cost Estimator
Engineering Director
Engineering Manager
Engineering Services Sales Representative
Engineering Supervisor
Engineering Technician
Environmental Consulting Services Sales Representative
Environmental Engineer
Environmental Engineering Manager
Environmental Engineering Supervisor
Environmental Research Manager
Environmental Scientist
Environmental Technician
Facilities Engineer
Fire Protection Engineer
Forest Ecologist
Geographer
Geological Aide
Geological Drafter
Geologist
Geophysical Surveyor
Geophysicist
Hazardous Materials Removal Worker
Human Resources Manager
Hydraulic Engineer
Hydro Pneumatic Tester
Hydrographer
Hydrologist
Illuminating Engineer
Industrial Designer
Industrial Engineer
Industrial Engineering Technician
Industrial Hygienist
Instrument Technician
Laboratory Technician
Lead Surveyor
Logistics Engineer
Manufacturing Engineer
Marine Engineer
Marine Services Technician
Marketing Manager
Mechanical Drafter
Mechanical Engineer
Metrologist
Mine Safety Engineer
Mining Engineer
Network Engineer
Nuclear Criticality Safety Engineer
Nuclear Engineer
Nuclear Equipment Test Engineer
Nuclear Fuels Reclamation Engineer
Nuclear Fuels Research Engineer
Operations Manager
Operations Research Analyst
Operations Research Director
Packaging Engineer
Payroll Clerk
Petroleum Engineer
Photogrammetric Engineer
Pollution Control Engineer
Power Distribution Engineer
Process Engineering Director
Product Design Engineer
Product Development Engineer
Programmer Engineer
Project Engineer
Project Manager (Experience)
Purchasing Manager
Quality Control Engineer
Receptionist
Reliability Engineer
Resource Recovery Engineer
Safety Engineer
Sales Engineer
Sales Representative (Highly Complex Products)
Sales Representative (Semi-Technical Products)

Sanitary Engineer
Soil Scientist
Soils Engineer
Specifications Writer
Standards Analyst
Standards Engineer
Statistician
Structural Drafter
Structural Engineer
Survey Party Chief
Surveyor
Surveyor Assistant

Surveyor Helper
Technical Writer
Test Data Acquisition Technician
Test Engineer
Test Engineering Director
Test Engineering Manager
Test Engineering Supervisor
Test Technician
Transportation Engineer
Value Engineer
Waste Management Engineer