

Sample Information

| Benchmark Title | Mean Total Compensation |
|-------------------------------|-------------------------|
| Chief Human Resources Officer | \$255,093 |
| Field Service Manager | \$85,998 |
| Electronics Technician | \$46,186 |
| Telephone Dispatch Supervisor | \$48,690 |
| Etched Circuit Processor | \$35,849 |
| Receptionist | \$32,487 |

Information is from ERI Assessor databases as of March 31, 2013.

Benchmark Job List

| | |
|--|-----------------------------------|
| Accountant | Commercial Broadcast Engineer |
| Accounting Clerk | Communications Analyst |
| Administrative Assistant | Computer Maintenance Technician |
| Area Sales Manager | Computer Programmer |
| Avionics Technician | Customer Service Director |
| Benefits Manager | Customer Service Supervisor |
| Buyer/Purchasing Agent | Drafter (Moderate) |
| Cable Engineer Outside Plant | Drafter (Simple) |
| Cable Puller | Electrical Engineer |
| Cable Splicer | Electrical Engineering Technician |
| Cable Supervisor | Electrical Inspector |
| Cable Television Installer | Electronic Equipment Repairer |
| Cable Tester | Electronics Technician |
| Cable Wirer | Engineering Manager |
| CAD/CAM Design Drafter | Engineering Technician |
| CAD/CAM/CAE Technician | Etched Circuit Processor |
| Calibration Laboratory Technician | Executive Secretary |
| Calibrator | Executive Vice President |
| Call Center Representative (Complex Calls) | Field Engineer Radio/TV |
| Call Center Representative (General Calls) | Field Service Engineer |
| Call Center Representative (Specialized Calls) | Field Service Manager |
| Cashier | Field Service Technician |
| Central Office Equipment Engineer | Financial Analyst |
| Central Office Operator | Government Affairs Director |
| Ceramic Capacitor Processor | Hardware Design Manager |
| Chemical Engineer | Human Resources Manager |
| Chemical Engineering Technician | Industrial Designer |
| Chief Executive Officer | Industrial Engineer |
| Chief Financial Officer | Industrial Engineering Technician |
| Chief Human Resources Officer | Infrastructure Project Manager |
| Chief Marketing & Sales Officer | Integrated Circuit Designer |
| Chief Operating Officer | Integrated Circuit Fabricator |
| Civil Engineer | Janitor |
| Civil Engineering Technician | Line Erector |

Maintenance Worker
Management Configuration Analyst
Market Research Analyst
Marketing Manager
Mechanical Engineer
Microelectronics Technician
Network Communications Technician
Order Clerk
Outside Plant Engineer
Payroll Manager
PC Specialist
Photo Mask Cleaner
Printed Circuit Board Plater
Printed Circuit Designer
Project Engineer
Project Manager (Experience)
Purchasing Manager
Radio & TV Broadcasting Sales Representative
Radio Mechanic
Receptionist
Secretary
Semiconductor Bonder
Semiconductor Processor

Semiconductor Wafers Plater
Systems Analyst
Telecommunications Director
Telecommunications Engineer
Telecommunications Manager
Telecommunications Sales Representative
Telephone Central Office Repairer
Telephone Dispatch Supervisor
Telephone Equipment Engineer
Telephone Installer
Telephone Line Installer
Telephone Maintenance Mechanic
Telephone Operator
Telephone Operator Chief
Telephone Sales Representative
Telephone Station Installer & Repairer
Transformer Assembler
Transformer Repairer
Transmitter Operator
Truck Crane Operator
Wire Wrapping Machine Operator