



## Sample Information

Benchmark Title	Mean Total Compensation
Chief Human Resources Officer	\$228,556
Accounting Manager	\$102,104
Merchandising Supervisor	\$70,671
Administrative Assistant	\$44,506
Shipping Clerk	\$34,142
Warehouse Worker	\$31,394

Information is from ERI Assessor databases as of March 31, 2013.

## Benchmark Job List

<p>Accountant</p> <p>Accounting Clerk</p> <p>Accounting Manager</p> <p>Administrative Assistant</p> <p>Advertising Coordinator</p> <p>Advertising Manager</p> <p>Auctioneer</p> <p>Automobile Parts Sales Representative</p> <p>Automobile Rental Clerk</p> <p>Automobile Service Station Manager</p> <p>Automotive Service Station Attendant</p> <p>Baker</p> <p>Bakery Manager</p> <p>Benefits Analyst</p> <p>Branch Store Manager</p> <p>Branch Store Supervisor</p> <p>Building &amp; Facilities Manager</p> <p>Butcher</p> <p>Buyer Assistant</p> <p>Cashier</p> <p>Cashier Associate</p> <p>Cashier General</p> <p>Cashier Retail</p> <p>Cashiering Manager</p> <p>Chief Executive Officer</p> <p>Chief Financial Officer</p> <p>Chief Human Resources Officer</p> <p>Chief Marketing &amp; Sales Officer</p> <p>Chief Operating Officer</p> <p>Coffee Shop Manager</p> <p>Collection Manager</p> <p>Collection Supervisor</p> <p>Comparison Shopper</p> <p>Computer Programmer</p>	<p>Computer Sales Representative</p> <p>Credit &amp; Collection Clerk</p> <p>Credit Card Control Clerk</p> <p>Credit Manager</p> <p>Custom Tailor</p> <p>Customer Service Director</p> <p>Customer Service Manager</p> <p>Customer Service Representative (General Calls)</p> <p>Customer Service Representative (Specialized Calls)</p> <p>Department Manager</p> <p>Display Designer</p> <p>Display Maker</p> <p>Employee Training Specialist</p> <p>Employment Representative</p> <p>Florist</p> <p>Food Services Manager (Full Menu)</p> <p>Food Services Manager (Mid-Size Location)</p> <p>Food Services Manager (Small Location)</p> <p>Grocery Buyer</p> <p>Hearing Aid Specialist</p> <p>Home Furnishings Salesperson</p> <p>Human Resources Manager</p> <p>Internal Auditor</p> <p>Inventory Control Planner</p> <p>Janitor</p> <p>Jeweler</p> <p>Loss Prevention Manager</p> <p>Maintenance Worker General</p> <p>Market Research Analyst</p> <p>Marketing Manager</p> <p>Meat Cutter Retail</p> <p>Merchandise Displayer</p> <p>Merchandise Marker</p> <p>Merchandising Manager</p>
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Merchandising Supervisor  
New-Car Prep Mechanic  
Office Equipment Sales Representative  
Parts Manager  
Parts Salesperson  
Pawnbroker  
Payroll Clerk  
PBX Operator Receptionist  
Pharmacist  
Pharmacy Technician  
Product or Brand Sales Manager  
Public Relations Manager  
Regional Sales Manager Retail  
Retail Area Sales Manager  
Retail Sales Clerk  
Retail Store Assistant Manager (Experience)  
Retail Store Manager (Experience)  
Safety Manager  
Sales Analyst  
Sales Order Manager

Sales Training Manager  
Salesperson Women's Apparel  
Security Guard  
Security Manager  
Shipping Clerk  
Stereo Equipment Salesperson  
Stock Clerk Retail  
Surveillance System Monitor  
Systems Analyst  
Time Clerk  
Top Merchandising Officer  
Top Merchandising Planner  
Top Real Estate Officer  
Warehouse Supervisor  
Warehouse Worker  
Webmaster  
Wedding Consultant  
Zone/District Retail Sales Manager